



Code of Conduct for Weightlifting NZ Technical Officials

Preamble to the draft Code of Conduct (the Code)

This Code serves as a guide to uphold ethical standards in Weightlifting NZ Technical Officiating (TO) It emphasises the importance of professionalism, athlete welfare, ethical TO practices, continuous learning, and accountability within the Technical Official profession.

Interpretation

The term 'profession' refers to the TO movement that involves volunteers and that TO'S require specialised knowledge and skill.

The term 'sport', in the first instance, refers to Weightlifting NZ but can also refer to other sports in which the TO may be involved and where the TO practice may reflect on Weightlifting New Zealand and its TO movement.

Professionalism and Conduct

Respect for Athletes: Treat all athletes with respect, fairness, and dignity, regardless of their skill level, background, or identity.

Professionalism: Maintain professional boundaries and conduct oneself in a manner that upholds the reputation of the sport and TO profession.

Conflict Resolution: Address conflicts or disagreements in a constructive and respectful manner, prioritising the well-being of athletes, Coaches, other Officials, Club Members and Officials

Welfare and Safety

Physical and Emotional Safety: Ensure a safe environment for others

Well-being: Prioritise the physical and mental health of others, promoting a balanced approach to meetings, and workshops and avoid excessive pressure or harm.

Consent and Boundaries: Respect others' personal boundaries, and refrain from any form of abuse, physical or verbal, harassment, or exploitation.

Ethical Officiating Practices

Fair Play: Advocate for fair play and integrity, refraining from cheating, doping, or any form of unethical behaviour that undermines the spirit of the sport.

Inclusivity: Embrace diversity and inclusivity, providing equal opportunities and support for anyone of all backgrounds and abilities.

Professional Development and Responsibility

Continuous Learning: Commit to ongoing education and professional development, staying updated with the latest TO guidelines, methodologies, safety standards, and ethical guidelines.

Responsibility to Others: Act in the best interests of other TO's, offering guidance, mentorship, and support beyond the training/lifting environment when necessary.

Responsible Leadership: Lead by example, demonstrating leadership qualities that inspire others and promote a positive and respectful team culture.

Confidentiality and Privacy

Confidentiality: Respect the confidentiality of others personal information, training data, and any sensitive matters discussed within the TO relationship.

Compliance and Accountability

Adherence to Regulations: Abide by the rules, regulations, and ethical standards set out by relevant sporting bodies, organisations, and governing bodies. These include but are not restricted to: Weightlifting New Zealand, the International Weightlifting Federation, Sport Integrity New Zealand, the World Anti-Doping Agency, and the New Zealand Olympic Committee. Refer IWF Technical Official Guidelines

Accountability: Take responsibility for one's actions and decisions, accepting feedback and constructive criticism to continually improve officiating practices.